



Bureau of Justice Statistics

Law Enforcement Management and Administrative Statistics, 1997: Data for Individual State and Local Agencies with 100 or More Officers

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Table 6b. Operating expenditure, overtime pay expenditure, and overtime compensatory hours earned in State law enforcement agencies, 1997

Name of agency	Fiscal 1997 operating expenditure				Overtime pay and compensatory hours earned by full-time officers during fiscal 1997			
	Total	Per employee	Per officer	Per resident	Overtime pay		Compensatory hours	
					Total	Per officer	Total	Per officer
Alabama Department of Public Safety	\$61,878,839	\$46,178	\$86,423	\$14	\$1,513,338	\$2,114	---	---
Alaska State Troopers	\$44,612,100	\$65,703	\$138,979	\$74	\$1,968,240	\$6,132	6,919	22
Arizona Department of Public Safety	\$94,124,400	\$56,093	\$97,437	\$21	\$2,550,000	\$2,640	38,300	40
Arkansas State Police	\$40,278,819	\$54,801	\$79,760	\$16	\$95,682	\$189	0	0
California Highway Patrol	\$832,124,019	\$87,138	\$127,392	\$26	\$43,039,063	\$6,589	182,726	28
Colorado State Patrol	\$23,180,602	\$28,778	\$40,811	\$6	\$48,241	\$85	---	---
Connecticut State Police	\$145,481,450	\$98,866	\$153,949	\$45	\$12,104,638	\$12,809	0	0
Delaware State Police	\$47,603,500	\$61,623	\$84,855	\$66	\$1,453,574	\$2,591	36,704	65
Florida Highway Patrol	\$137,787,102	\$66,660	\$84,170	\$10	\$614,077	\$375	59,030	36
Georgia State Patrol	\$98,792,341	\$51,724	\$119,603	\$13	\$25,283	\$31	0	0
Idaho State Police	\$15,917,900	\$58,738	\$81,630	\$13	\$614,600	\$3,152	---	---
Illinois State Police	\$247,570,038	\$67,642	\$125,035	\$21	\$3,471,600	\$1,753	6,743	3
Indiana State Police	\$86,786,798	\$46,200	\$71,020	\$15	\$3,600,000	\$2,946	18,000	15
Iowa State Patrol	\$29,000,000	\$51,601	\$67,130	\$10	\$280,000	\$648	34,566	80
Kansas Highway Patrol	\$34,159,589	\$46,037	\$64,942	\$13	\$253,781	\$482	1,548	3
Kentucky State Police	\$92,800,000	\$57,461	\$101,089	\$24	---	---	---	---
Louisiana State Police	\$84,239,749	\$61,265	\$92,673	\$19	\$4,695,325	\$5,165	1,292	1
Maine State Police	\$30,341,761	\$63,877	\$90,035	\$24	\$564,519	\$1,675	17,850	53
Maryland State Police	\$129,707,645	\$58,904	\$85,559	\$26	\$2,326,911	\$1,535	7,510	5
Massachusetts State Police	\$147,991,200	\$57,184	\$65,194	\$24	\$11,871,898	\$5,230	---	---
Michigan State Police	\$277,908,573	\$91,719	\$135,301	\$29	---	---	---	---
Minnesota State Patrol	\$51,833,604	\$72,192	\$103,875	\$11	\$2,317,206	\$4,644	91,810	184
Mississippi Highway Safety Patrol	\$31,761,981	\$61,081	\$61,081	\$12	---	---	---	---
Missouri State Highway Patrol	---	---	---	---	---	---	---	---
Montana Highway Patrol	\$15,224,779	\$54,667	\$71,815	\$17	\$194,183	\$916	---	---
Nebraska State Patrol	\$32,369,972	\$51,875	\$69,463	\$20	\$846,707	\$1,817	---	---
Nevada Highway Patrol	\$30,960,817	\$56,601	\$82,562	\$19	\$2,919,419	\$7,785	9,100	24
New Hampshire State Police	\$21,565,904	\$52,858	\$70,940	\$19	---	---	---	---
New Jersey State Police	\$162,790,172	\$46,188	\$63,714	\$20	\$10,089,626	\$3,949	157,640	62
New Mexico State Police	\$32,500,000	\$54,899	\$74,713	\$19	\$104,000	\$239	---	---
New York State Police	\$260,079,307	\$54,962	\$65,363	\$14	\$20,944,576	\$5,264	3,120	1
North Carolina State Highway Patrol	\$107,115,265	\$62,313	\$82,523	\$15	\$969,614	\$747	136,940	106
North Dakota Highway Patrol	\$10,229,243	\$51,794	\$78,086	\$16	\$275,119	\$2,100	3,569	27
Ohio State Highway Patrol	\$156,498,772	\$65,701	\$115,583	\$14	\$6,853,740	\$5,062	88,848	66
Oklahoma Highway Patrol	\$66,338,205	\$51,010	\$88,806	\$20	\$0	\$0	23,055	31
Oregon State Police	\$124,636,596	\$93,082	\$146,116	\$39	\$1,700,000	\$1,993	---	---
Pennsylvania State Police	\$393,654,000	\$73,926	\$96,060	\$33	\$10,566,795	\$2,579	---	---
Rhode Island State Police	\$16,065,597	\$71,403	\$87,313	\$16	\$1,240,828	\$6,744	---	---
South Carolina Highway Patrol	\$44,721,387	\$40,181	\$50,192	\$12	\$83,490	\$94	---	---
South Dakota Highway Patrol	\$9,150,786	\$38,940	\$59,421	\$12	\$323,978	\$2,104	0	0
Tennessee Department of Safety	\$57,097,100	\$32,985	\$62,538	\$11	\$1,885,500	\$2,065	---	---
Texas Department of Public Safety	\$241,312,197	\$36,386	\$87,527	\$13	\$2,726,432	\$989	---	---
Utah Highway Patrol	\$24,192,280	\$56,789	\$62,191	\$12	\$116,300	\$299	0	0
Vermont State Police	\$27,690,808	\$61,535	\$97,847	\$47	\$1,469,618	\$5,588	21,227	81
Virginia State Police	\$125,904,082	\$53,897	\$75,937	\$19	\$2,347,882	\$1,416	157,462	95
Washington State Patrol	\$205,514,000	\$101,941	\$219,801	\$37	\$3,991,733	\$4,269	7,771	8
West Virginia State Police	---	---	---	---	---	---	---	---
Wisconsin State Patrol	\$39,271,200	\$59,683	\$79,336	\$8	\$1,038,400	\$2,098	4,900	10
Wyoming Highway Patrol	\$11,133,283	\$38,259	\$71,367	\$23	\$382,491	\$2,452	0	0

Note: Data are for fiscal year ending June 30, 1997 or the most recent fiscal year completed prior to that date. Operating expenditure data include gross salaries and wages, employer contributions to employee benefits, jail expenditures (if applicable), and other operating expenditures such as the purchase of supplies, food, and contractual services. Capital expenditures such as equipment purchases and construction costs are not included. Computation of per employee expenditure includes all agency employees with a weight of .5 assigned to part-time employees. Computation of per officer expenditure includes all sworn agency employees with a weight of .5 assigned to part-time officers. Computation of per resident expenditure is based on State population. In some cases, data are estimates provided by agency.

---Data were not provided by an agency.

Table 7b. Starting salaries, collective bargaining, special pay, and officer membership organizations in State law enforcement agencies, 1997

Name of agency	Base annual starting salary				Collective bargaining authorized for officers	Types of special pay authorized for officers	Organizations authorized for officer membership		
	Chief executive	Sergeant/ first-line supervisor	Officer with 1 year experience	Entry-level officer			Nonpolice union	Police union	Police association
Alabama Department of Public Safety	\$65,958	\$28,470	\$22,820	\$19,190	-	-	X	X	X
Alaska State Troopers	\$69,333	\$59,063	\$51,943	\$42,275	X	S,M	X	X	X
Arizona Department of Public Safety	\$81,044	\$45,333	\$28,723	\$28,723	-	-	-	-	X
Arkansas State Police	\$73,532	\$24,372	\$20,140	\$20,140	-	E,M	-	-	X
California Highway Patrol	\$109,608	\$46,044	\$37,872	\$37,872	X	E,H,M,S	X	X	X
Colorado State Patrol	\$86,412	\$45,816	\$40,656	\$24,300	-	S	-	-	X
Connecticut State Police	\$76,218	\$44,294	\$38,342	\$37,108	X	S	X	X	X
Delaware State Police	\$95,758	\$50,281	\$35,125	\$29,788	X	E,H,S	X	-	-
Florida Highway Patrol	\$52,020	\$30,208	\$25,846	\$23,261	X	E	X	X	X
Georgia State Patrol	---	\$33,198	\$26,514	\$24,054	-	H,M	-	-	-
Idaho State Police	\$47,798	\$29,682	\$27,373	\$25,147	-	S,M	-	-	X
Illinois State Police	---	\$52,656	\$32,508	\$32,508	X	-	X	-	-
Indiana State Police	\$87,148	\$29,258	\$25,124	\$22,438	-	-	-	-	X
Iowa State Patrol	\$82,950	\$49,504	\$34,132	\$32,593	X	S	X	X	X
Kansas Highway Patrol	\$65,000	\$30,826	\$26,645	\$25,376	X	S,M	-	-	X
Kentucky State Police	\$75,000	\$27,924	\$25,817	\$24,588	-	M	-	-	X
Louisiana State Police	\$85,000	\$23,652	\$20,928	\$20,124	-	S,M	-	-	X
Maine State Police	\$79,352	\$41,480	\$26,041	\$23,899	X	H,M,S	X	-	X
Maryland State Police	\$89,330	\$36,112	\$32,816	\$28,735	X	S	X	X	X
Massachusetts State Police	\$80,000	\$42,116	\$39,009	\$31,140	X	S,E	X	-	X
Michigan State Police	\$96,000	\$49,235	\$36,853	\$28,814	X	H,S	X	-	X
Minnesota State Patrol	\$59,341	\$47,961	\$34,661	\$32,823	X	H	X	-	-
Mississippi Highway Safety Patrol	\$70,000	\$33,984	\$29,112	\$22,692	-	E	X	X	X
Missouri State Highway Patrol	\$52,000	\$37,728	\$27,120	\$27,120	-	-	-	-	X
Montana Highway Patrol	\$54,610	\$27,142	\$22,882	\$22,882	X	-	X	X	X
Nebraska State Patrol	\$66,693	\$31,349	\$27,128	\$23,474	X	-	X	-	X
Nevada Highway Patrol	\$52,763	\$35,296	\$32,375	\$24,125	-	H,M,S	X	X	X
New Hampshire State Police	\$53,375	\$35,742	\$30,274	\$25,706	X	-	X	X	X
New Jersey State Police	\$94,460	\$45,449	\$38,190	\$34,714	X	S	X	-	X
New Mexico State Police	\$52,273	\$32,354	\$23,732	\$23,146	-	M	-	-	X
New York State Police	\$95,635	\$50,100	\$35,645	\$33,313	X	E,H,S	X	X	X
North Carolina State Highway Patrol	\$52,523	\$29,250	\$26,080	\$24,838	-	S,M	-	-	X
North Dakota Highway Patrol	\$62,000	\$33,504	\$26,880	\$25,872	-	E,M	-	-	-
Ohio State Highway Patrol	\$56,618	\$34,486	\$28,725	\$25,147	X	H,S	X	X	X
Oklahoma Highway Patrol	\$64,176	\$36,286	\$25,000	\$24,454	-	S	-	-	X
Oregon State Police	\$56,904	\$38,244	\$34,836	\$31,872	X	H,M,S	-	-	X
Pennsylvania State Police	\$76,000	\$48,947	\$33,612	\$33,612	X	S	X	-	X
Rhode Island State Police	\$103,503	\$47,986	\$36,164	\$33,000	X	E	X	-	X
South Carolina Highway Patrol	---	\$23,433	\$19,259	\$19,259	-	M	X	X	X
South Dakota Highway Patrol	\$53,664	\$28,038	\$23,192	\$23,192	-	-	-	-	X
Tennessee Department of Safety	\$48,780	\$27,900	\$23,976	\$22,944	-	H	X	X	X
Texas Department of Public Safety	\$90,000	\$40,884	\$30,084	\$23,796	-	H	-	X	X
Utah Highway Patrol	\$59,153	\$36,310	\$24,847	\$24,847	-	-	-	-	X
Vermont State Police	\$59,384	\$32,323	\$23,982	\$20,488	X	S,M	X	-	X
Virginia State Police	\$99,323	\$33,421	\$25,582	\$23,401	-	-	-	-	X
Washington State Patrol	\$97,000	\$48,912	\$35,748	\$31,776	-	E,H,S	-	-	X
West Virginia State Police	---	---	---	---	-	-	-	-	X
Wisconsin State Patrol	\$76,234	\$33,050	\$29,760	\$29,070	X	H,S	X	-	X
Wyoming Highway Patrol	\$46,368	\$24,888	\$22,536	\$20,460	-	S	-	-	X

Note: Codes for collective bargaining and officer membership organizations are as follows:

"X"=Agency authorizes collective bargaining or membership organization.

"-"=Agency does not authorize collective bargaining or membership organization.

Codes for special pay are as follows:

"E"=Educational incentive pay

"H"=Hazardous duty pay

"M"=Merit pay

"S"=Shift differential pay

"-"=None of the above pay types are authorized

---Data were not provided by an agency.